

Scarsdale Public Schools State of the District



Forum Presentation, November 18, 2021

Dr. Thomas Hagerman, Superintendent
Ms. Karen Ceske, BOE President



Tonight's Presentation

- Demographic Information
- Academic Excellence
- Operations
- Covid-19
- Webpage & Communications
- Strategic Plan
- DEI
- Board of Education Priorities
- Questions & Answers



Demographics - District



Scarsdale Public Schools (K-12)

- Total Enrollment - 4,609
- Administrators - 25
- Teachers - 468
- Nurses - 11
- Support Staff - 144
- Part-Time Teacher Aides - 251
- Part-Time Bus Drivers - 60

District Office Leadership

- Dr. Thomas Hagerman, Superintendent
- Stuart Matthey, Ass't Sup't Business and Facilities
- Dr. Edgar McIntosh, Ass't Sup't Curric., Inst., Assess.
- Dr. Drew Patrick, Ass't Sup't HR & Ldrshp Dev.
- Eric Rauschenbach, Ass't Sup't Sp. Ed. & Stdnt. Svcs.
- Jerry Crisci, Director of Instructional Technology
- Rachel Moseley, Director of Information Technology
- Ray Pappalardi, Director of PE, Health & Athletics
-

Operational Support:

- Superintendent's Office
- Curriculum Office
- Human Resource Office
- Business Office
 - Food Service
 - Transportation
 - Plant and Facilities
- Data Services/Technical Services



Demographics - Elementary Schools



Edgewood

- Enrollment - 360
- Administrators - 2
- Teachers - 35.6
- Support Staff - 8.5

Heathcote

- Enrollment - 362
- Administrators - 2
- Teachers - 34.2
- Support Staff - 8.5



Fox Meadow

- Enrollment - 429
- Administrators - 2
- Teachers - 37.8
- Support Staff - 9.3

Quaker Ridge

- Enrollment - 514
- Administrators - 2
- Teachers - 51.8
- Support Staff - 9.5



Greenacres

- Enrollment - 339
- Administrators - 2
- Teachers - 34.6
- Support Staff - 8.5

Integrated Co-teaching (1 Gen. Ed. + 1 Sped. Teacher)

- Integrate students w/ disabilities
- Edgewood (Gr. 4), Greenacres (Gr. K), Heathcote (Gr. 2), Quaker Ridge (Gr. 1, 3, 5)

Special Class Programs

- Edgewood (8:1:2); Quaker Ridge (Bridge)



Demographics - Secondary Schools



Scarsdale Middle School (Grades 6-8)

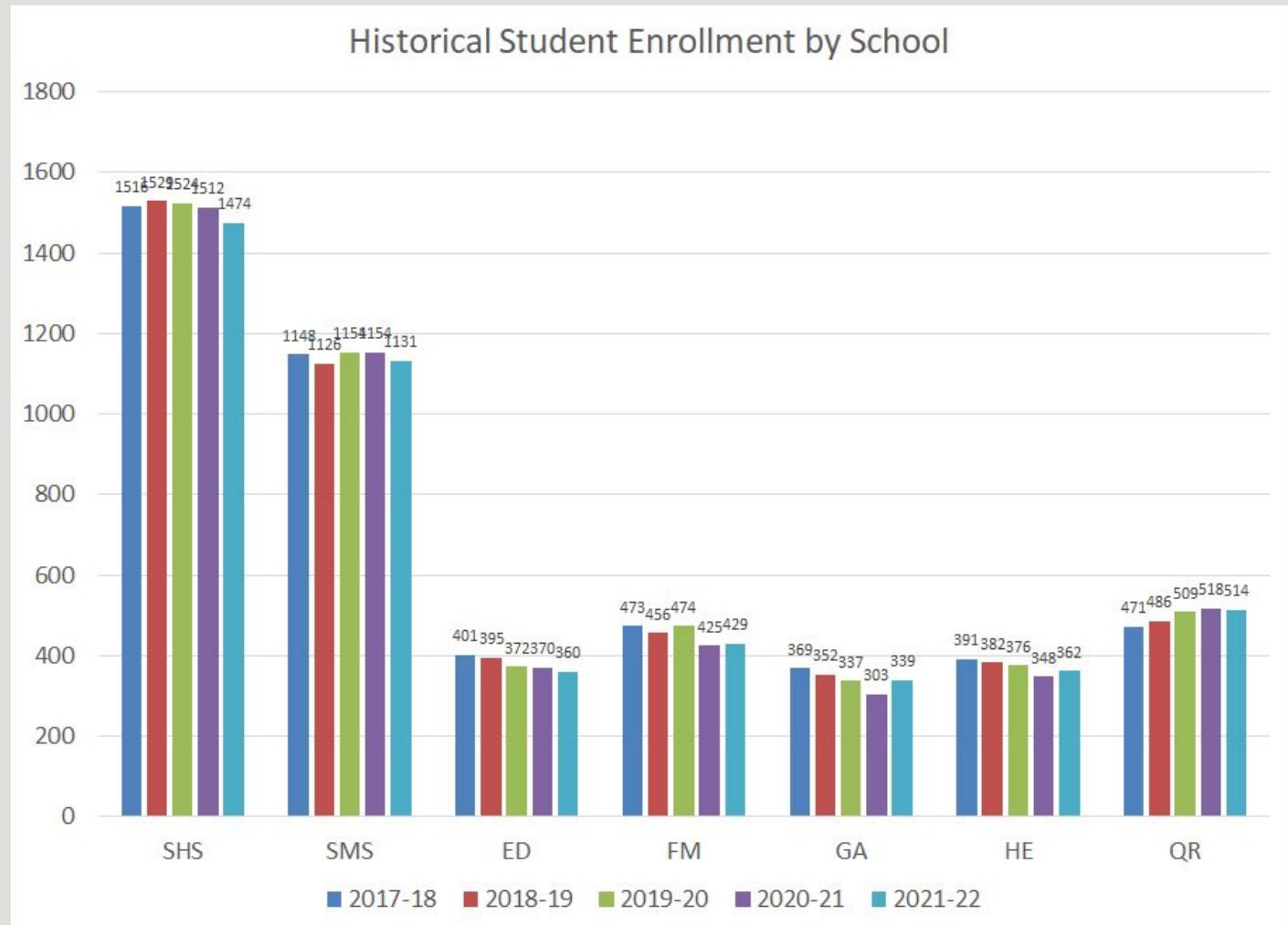
- Enrollment - 1,131
- Administrators - 3
- Teachers - 107.5
- Support Staff - 24
- 25+ extra-curricular activities, plus modified and intramural sports

Scarsdale High School (Grades 9-12)

- Enrollment - 1,474
- Administrators - 4
- Teachers - 159.4
- Support Staff - 35.6
- 32+ extra-curricular activities, plus varsity, junior varsity, and intramural sports



5-Year Enrollment Trend by School



Historical Students/ Staff Ratio

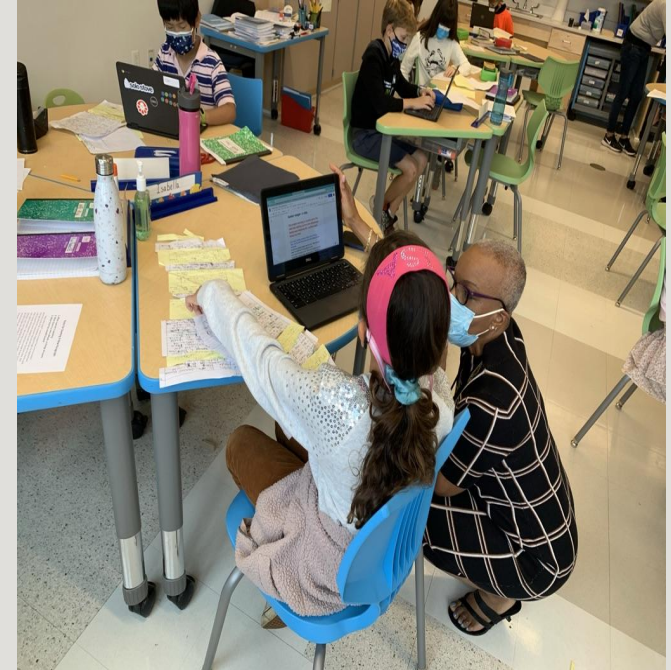


10-Year Staffing and Enrollment Trend (Certified Staff)



Academics: Priorities

- Next Generation Standards Alignment and Implementation
- Math pilots
- TC Reading and Writing Workshops
- Cross disciplinary integration
- STEAM and technology-focused coursework
- Design Thinking, Innovation, and Entrepreneurship
- Advanced Topics (AT) Review
- Multiple Perspectives & broad representation from different identities and backgrounds
- Wellness
- Global competencies & opportunities
- Critical, creative, & collaborative problem-solving



Academics: College Preparation

National Merit Scholars

Class of...	Number of Students named National Merit Semifinalists	Percent of Students named National Merit Semifinalists	Number of Students received National Merit Letters of Commendation	Percent of Students received National Merit Letters of Commendation
2022	14	4%	33	9%
2021	21	5%	25	6%
2020	20	5%	32	9%
2019	20	5%	9	2%

Year	%
2021	63%
2020	67%
2019	64%
2018	63%
2017	59%
2016	63%

**Seniors Accepted to
Barron's
"Most Selective Colleges"**



Academics: SHS Graduates

Scarsdale High School students' achievement relative to peer districts:

2021 Mean Combined SAT Scores of Comparable Districts

	Scarsdale	Edgemont	Great Neck South	Rye	Bronxville	Blind Brook (Rye Brook)	Chappaqua	Great Neck North
ERW	684	672	656	666	673	647	652	632
Math	713	688	690	679	658	671	661	666
Total	1397	1360	1346	1345	1332	1318	1313	1298

2021 Mean Combined ACT Scores of Comparable Districts

Composite Scores	Scarsdale	Rye	Bronxville	Chappaqua	Edgemont	Blind Brook (Rye Brook)	Great Neck South	Great Neck North
	30.8	29.6	29	29	29	28	26.6	25.6



Student Support Services

Key Focus Areas:

- Mental Health/Wellness
- Special Education - assessing and adding additional services and programs
- Reacclimation to School Life
- Response to Intervention/
Multi-Tier System of Supports
- Covid-19 Health Mitigation
- DEI, including disabilities and neurodiversity



Operations: Annual Focus

Financial

- Unanticipated COVID-19 expenses
- Construction projects:
Completion of 2018 Bond Work
- Managing Reserve Funds
- Self-funded Health Plan
- Collective Bargaining Agreements
- Facilities needs
- Budget planning for 2022-23

Other

- Hiring and Retention
- Professional Development
- Food Service
- Safety, Security, and Emergency Management
- Building Infrastructure
- Community input/engagement



District Operations: Recent Accomplishments

- Covid-19 Reconfigurations
- Greenacres Renovations
- LED Lighting
- HS Auditorium Safety Improvements
- Dean Field Renovation
- Security Improvements
- Roof and Boiler Replacements
- Air Quality Improvements
- Technology Infrastructure



District Operations: 2021-22 Budget

Budget Drivers

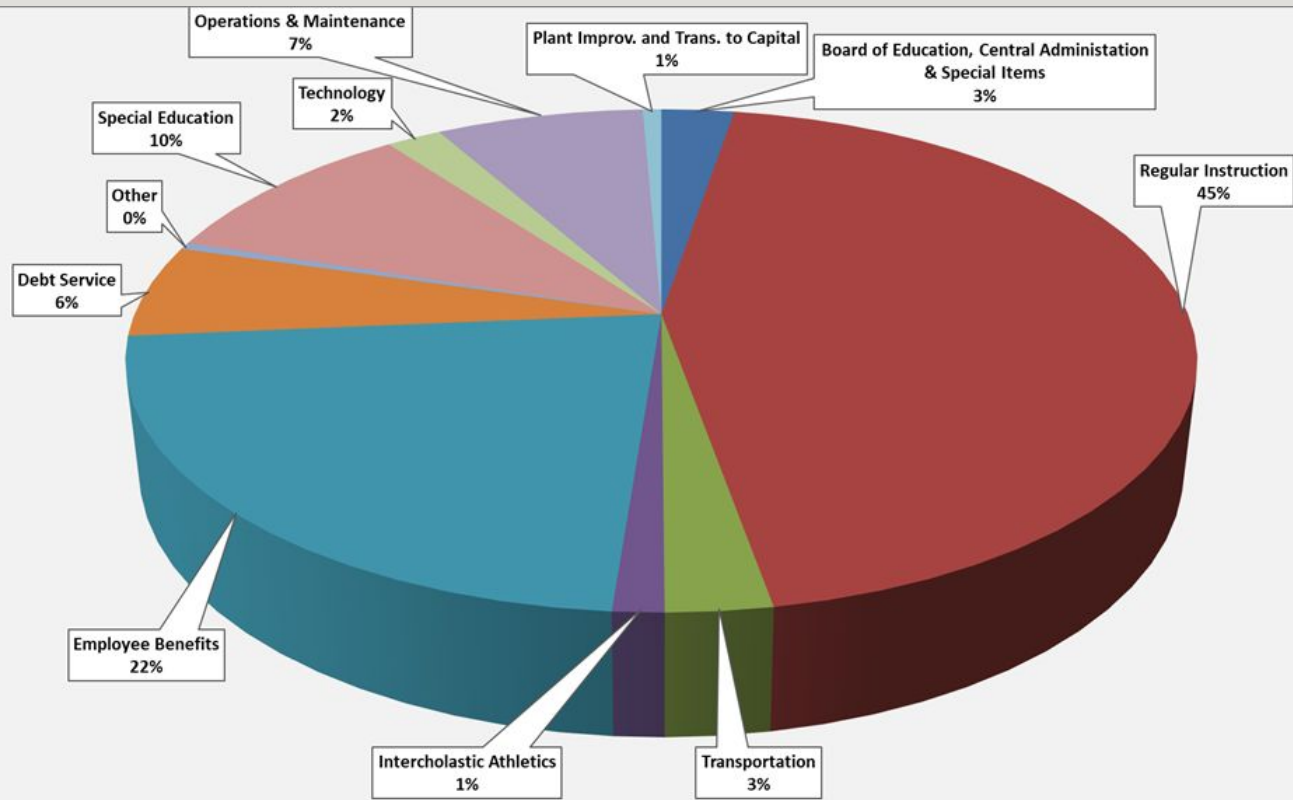
- Contractual Salaries
- Employee Benefits
 - Health Insurance
 - Retirement Systems
- Special Education
- Instructional Improvement
- Facilities
- Covid Mitigation
- Transportation

Scarsdale Union Free School District - General Fund Expenditures						
Expense Category	Actual Expenditures as of June 30, 2020	2020-21 Budget	Actual Expenditures as of June 30, 2021	\$ Increase (Decrease) to Prior Year Actual	% Increase (Decrease) to Prior Year Actual	\$ Increase (Decrease) to Budget
Board of Education, Central Administration & Special Items	4,023,989	4,260,644	4,268,498	244,509	6.08%	7,854
Operations & Management	10,152,560	11,783,370	12,021,137	1,868,577	18.40%	237,767
Plant & Capital Improvements	2,534,209	1,615,305	1,501,751	(1,032,458)	(40.74%)	(113,554)
Teaching - Regular Education	69,549,883	72,252,608	71,925,398	2,375,515	3.42%	(327,210)
Teaching - Special Education	15,441,488	15,855,946	16,002,168	560,680	3.63%	146,222
Technology	3,292,837	3,181,642	3,214,703	(78,134)	(2.37%)	33,061
Transportation	3,878,387	4,378,073	3,753,869	(124,518)	(3.21%)	(624,204)
Interscholastic Athletics	1,845,144	1,985,110	1,855,117	9,973	0.54%	(129,993)
Health Insurance	15,919,395	16,764,982	17,683,945	1,764,550	11.08%	918,963
Other Employee Benefits	18,111,121	19,630,455	19,132,099	1,020,978	5.64%	(498,356)
Debt Service	9,996,296	9,772,254	9,711,926	(284,370)	(2.84%)	(60,328)
Other	298,706	465,927	908,518	609,812	204.15%	442,591
Tax Certioraris	509,897	750,000	936,058	426,161	83.58%	186,058
Total Expenditures	155,553,912	162,696,316	162,915,187	7,361,275	4.73%	218,871

2021-22 Budget: \$166,862,755



District Operations: Budget Pie Chart



District Operations: 2022-23 Budget Dates

2022-23 Budget Discussion Timeline

Dates	Focus
Board of Education Meeting - January 10 th	2021-22 Year End Projections, 2022-23 Budget Development, and Staffing Recommendations
Budget Study Session #1 - February 7 th	2022-23 Draft Budget Plan, Budget Drivers, Debt Service, Transportation, Employee Benefits, Security and Staffing Recommendations
Budget Study Session #2 - February 14 th	2022-23 Draft Budget Plan Update, Department Budget Presentations including Instruction, Facilities, Special Education, Athletics and Technology
Budget Study Session #3 - March 7 th	2022-23 Budget Plan Update and Full Budget Presentation
Board of Education Meeting - March 21 st	Budget Forum & Review
Board of Education Meeting - April 4 th	Board of Education Adopts 2022-23 Budget
Board Meeting - May 9 th	Board of Education Conducts Statutory Budget Hearing
Budget Vote Date: May 17, 2022	



COVID-19

- A major goal was to end last year the way we wanted to start this year!
- Summer planning focused on return to new “Normal”.
- Great start to the 2021-22 School Year!
- This year’s schedule: All classes are in person on a regular schedule.
- Large scale meetings are being conducted on Zoom.
- Restricted access to buildings during school hours.
- Extracurricular events are continuing as they have in the past with some restrictions on large indoor groups.
- Athletic events are continuing as they have in the past with some restrictions on large indoor groups.
- Focussing on getting all employees vaccinated.



Risk Mitigation Plan

- Mask-wearing and Social-Distancing, to extent possible
- Cleaning/Disinfection
- Ventilation/Fresh Air
- Outdoor lunch to the extent possible
- Continued focus on health, wellness, and well-being
- Weekly testing for non-vaccinated staff
- Optional testing for non-vaccinated students
- Limiting large groups indoors
- Focus on vaccinations
- Regular review of our mitigation protocols - first review ongoing



District Webpage & Communications

[District Home](#)[Translate](#)[Select a School](#)[User Options](#)[Email](#) | [Campus Portal](#)[HOME](#)[DISTRICT INFORMATION](#)[OUR SCHOOLS](#)[CURRICULUM](#)[FACULTY & STAFF](#)[PARENTS](#)[A-Z INDEX](#)[CALENDARS](#)

SCARSDALE
PUBLIC SCHOOLS

The Art of Collaboration

Students in Mr. Fitzpatrick's art class were deeply engaged as they collaborated on a project.



Scarsdale Public Schools www.scarsdaleschools.org

The Scarsdale Public Schools seek to sponsor each student's full development, enabling our youth to be effective and independent contributors in a democratic society and an interdependent world.

Scarsdale Schools Strategic Planning, 2019-2024



Diversity, Equity, and Inclusion

Diversity



Equity



Inclusion



Policies

DEI-related Policies



CRS Framework and Goals

NYS Culturally-Responsive
Sustaining Education Framework
& Board-Approved Goals



DEI Plans for 2021 and Beyond



Partners & Collaborators

Our partners and collaborators are
an important part of our work



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Board of Education: 2 New Members



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Board of Education: Goals and Priorities

The primary priorities for the 2021-22 school year are focused within the Board of Education's goal of supporting the District's mission and vision during the pandemic while keeping the staff and students safe.

Advocacy

Board Development and Education

Budgeting

Collective Bargaining

Communication and Community Engagement

Evaluation

Onboarding

Ongoing District Work

Policy Work

Teaching & Learning



Additional Communications

District Website:

<https://www.scarsdaleschools.k12.ny.us/>

Other Communications:

[Updates from the Superintendent](#)

[Diversity, Equity, and Inclusion](#)

[Public Forums](#)

[Dale Dispatch \(bi-monthly, email publication\)](#)

[Insight \(quarterly print publication\)](#)

[Board Meeting Highlights](#)

Board of Education Videos & Email:

<https://www.scarsdaleschools.k12.ny.us/Page/18030>

boardofed@scarsdaleschools.org



Questions & Answers



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